

County Durham and Darlington Fire and Rescue Service

Minutes of a meeting of the **Human Resources Committee** held at Fire HQ on **Thursday 22 September 2022** at **1000 hours**.

Present: Cllr L Mavin in the Chair

Durham County Council: Cllrs A Batey, C Marshall, J Quinn

Darlington Borough Council: -

Officers: K Metcalfe
G Carr

Part A

1 Apologies

Apologies were received from Cllrs J Cairns and H Crumbie.

2 Minutes of previous meeting

The minutes of the meeting held on 24 May 2022 and 19 July were agreed as a true records.

G Carr gave an overview of the accidents that had occurred at the training centre noting the small amount in relation to courses undertaken. Cllr Batey asked for the figures to be presented in percentages.

J Quinn noted that although accidents are not wanted minor accidents in a controlled environment are better than when responding to an incident.

3 Sickness Absence Quarter One 2022/23

K Metcalfe provided members with an update on sickness absence performance for the period 1 April 2022 to 30 June 2022.

K Metcalfe noted that the figures included covid absences. Sickness was discussed by staff group.

Cllr Batey queried absences, including mental health, that could be linked to long covid. K Metcalfe noted that sicknotes wouldn't supply the information but line managers may gain a better understanding whilst undertaking welfare discussions.

The Committee **noted** and **commented** on the report.

4 Health and Safety Performance Quarter One 2022/23

G Carr provided Members with a summary of the Service's health and safety performance to the end of the first quarter of the 2022/23 reporting period.

Performance and accidents were looked at in turn.

J Quinn queried costs of minor accidents, costs to service and insurance. G Carr explained the costs of investigation and repair. A Batey noted that any accident that causes a financial implication to the service at this time is worrying.

All Councilors offered to assist with their ward knowledge in relation to inconsiderate parking awareness schemes.

The Committee **noted** and **commented** on the report.