Corporate Risk Register – 31 December 2019

<u>Risk</u> <u>Reference</u>	Risk Description	<u>Risk</u> <u>Score</u>	<u>Residual</u> <u>Score</u>	<u>Status</u>	Progress
ER218	Heightened terrorist threat in County Durham and Darlington increasing the risk to CDDFRS staff and communities. This also covers the organisation not being able to provide critical services to the community due to major disruption.	12 L=3 I=4	9 L=3 I=3	Score reflects the latest intelligence.	+
ER224	Failure to respond effectively and provide services due to Industrial Action.	20 L=4 I=5	10 L=2 I=5	No industrial action pending. The residual score reflects the fact that the new National Framework requires all national resilience assets to be available 24/7 including during periods of industrial action.	
FIN 152	Failure to achieve the savings via the service transformation options outlined in the IRMP consultation leading to a greater budget deficit.	20 L=4 I=5	8 L=2 I=4	Work is currently on-going to prepare the 2020/21 budget and MTFP which will be approved at the meeting of the Fire Authority on 25 February 2020. Further work has been undertaken to develop savings options which are outlined in the new 2020 – 2023 IRMP which is currently out for consultation. At this stage based on our current MTFP assumptions on pensions and the level of pay awards and inflation we are reasonably confident that the savings being considered will be sufficient to balance the budget over the medium term.	

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FIN153	The actual position relating to pay awards, inflation and grant cuts etc, turns out to be different to the assumptions underpinning the MTFP leading to a greater budget deficit.	20 L=4 I=5	16 L=4 I=4	The provisional local government finance settlement was released on 20 December 2019 which set out details of the Authority's government funding for 2020/21. Our settlement funding for 2020/21 will increase by inflation (2%) which is welcomed as our current MTFP assumes a 5% cut in funding. The revised MTFP includes provision for pay awards of 2% per annum Each additional 1% would cost £171K for firefighters and £195K for the whole workforce. Any increase in the cost of pay or inflation above 2% will have a significant impact on the MTFP deficit position unless further savings are identified to offset the additional cost. The increase in the FPS employer contribution rate is currently funded by government grant and whilst the grant is expected to continue for 2020/21 the position beyond that is uncertain at this stage. Loss of the grant funding of £1.3M is a significant risk to the Authority's MTFP	

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FIN 225	Insufficient government funding to meet capital programme requirements which could impact on the revenue budget leading to an increased MTFP deficit.	12 L=3 I=4	9 L=3 I=3	The Authority no longer receives government funding for capital expenditure which was previously £1.3M per annum. Provision will need to be made in the revenue budget going forward to meet the impact of borrowing and/or direct funding.	\leftrightarrow
ICT 208	Failure to meet the Emergency Services Mobile Communications Programme (ESMCP) local transition schedule.	25 L=5 I=5	6 L=2 I=3	Regional management structure in line with national government requirements in place and agreement on programme support has now been reached for the airwave network equipment beyond contracted dates. National emphasis is now for a locally managed incremental approach.	\leftarrow
CR216	Failure to comply with the requirements of GDPR.	16 L=4 I=4	12 L=3 I=4	A GDPR action plan has been devised and section heads have been tasked to lead on actions for their respective teams. Security (uncluding data) breaches are reported and discussed at the Protective Security Group. The Service has a trained Data Protection Officer to advise and oversee areas of GDPR.	

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FS4	There is the potential for high impact on resources as a result of the Independent Review of Building regulations and Fire Safety.	12 L=3 I=4	8 L=2 I=4	We are awaiting government decisions on the recommendations of the Hackitt Review in order to carry out a gap analysis. 32 operational staff were trained to a level 4 certificate in fire safety in the previous training year as this was the guidance previously issued. It is expected that the Level 3 Certificate is to be announced as the required qualification for low level audits in the future and as such this is the level that our operational staff will be trained to in going forward.	\leftrightarrow
CR217	UK Exit from the European Union with no deal.	12 L=3 I=4	8 L=2 I=4	The UK is now in a transitional period until December 2020 by which time it is anticipated that a trade deal can be reached with the European Union. There is however a risk of a longer term impact from an economic and procurement perspective. The purchase cost of items such as vehicles could increase and there is the potential for a rise in demand should poverty increase in the service area.	\leftrightarrow